



Meeting Minutes

Y	Allison Griffin, President	Y	Tommy Bailey, Human Resources	Y	Staci Bowen, Treasurer	Y	Scott Carlson, Vice President
N	John Gillespie	Y	Andrew Harris	N	Clay Harris	Y	Adam Mitchell, Secretary
N	Michelle Pitsenberger	Y	Mike Rosamond				
N	Tina Cox	Y	Vicky Taylor	Y	Danny Williams	Y	Dixie Moore
Y	Lacey Ruiz						

1. Meeting called to Order at 7:32am by Allison Griffin

2. Approval of October 24, 2025, Minutes

Motion to approve made by Tommy Bailey, seconded by Staci Bowen, Motion approved.

3. 2026 Service Plan & Budget Overview - Service Plan Details LHPID - Vicky Taylor explained Service Plan structure and requirements by the City of Dallas, noted the rounding of budget numbers associated with the plan, and addressed a question about insurance.

- **LHPID Service Plan & Budget** – Some administrative items are split 50/50 between LHPID and NLHPID but most are split 53/47, based on PID size. Additional funding has been budgeted for ENPs to stay competitive.
- **NLHPID Service Plan & Budget** - Presentation and discussion about the updated numbers and percentages, again noting boost for ENP hours.

Vicky addressed board questions about the breakout of expenses between both the PIDs for the holiday events and about the website and social media marketing budget. She explained the property assessment percentages and how the PIDs need to plan and budget to avoid renewing the 10-year plan early.

Item(s) Requiring Vote: Quorum – majority of the directors (6 of 11 needed)

Motion: To approve LHPID 2026 Budget - Tommy Bailey moved, Scott Carlson seconded, the motion was approved.

Motion: To approve NLHPID 2026 Budget - Adam Mitchell moved, Staci Bowen seconded – the motion was approved.

4. Financial Report:

- Balance Sheet:
- Budget vs. Actual:
- Budget vs. Actual: Year-To-Date

Helpful Information & Legend

LBJ East Website

635east.com

Social Media

Facebook @lakehighlandspid, Twitter @Lakehighlandspid & Instagram @LHPID

LHPID Assessments

\$1,379,153.00

7% increase

North LHPID Assessments

\$1,034,623.00

38% increase

Document attached

• Bank Balances: as of November 20, 2025
• LHPID Sponsorship: \$11,280.67
LHPID Assessments: \$401,862.17
LHPID Operating: \$21,378.22
LHPID Savings: \$481,751.01
LHPID Total: \$904,991.40

North LHPID Assessments:	\$385,019.58
North LHPID Operating:	\$53,708.34
North LHPID Savings:	\$486,329.76
North LHPID Totl:	\$925,057.70

5. Public Safety Reports: Danny Williams

a. PID Reports

- Crime is down across both PIDs. Staff is working to ensure businesses have up to date criminal trespass affidavits.
- Discussed homeless issues around the PIDs and throughout the city.

6. PID Reports: Vicky Taylor

- Discussed update on upcoming PID projects.
- Discussed including 6 more transportation boxes for art wraps, and pedestrian lighting.
- Discussed upcoming Community & Cops and holiday events in both PIDs.

7. Upcoming Dates of Interest:

November 30, 2025, from 4-6p
 December 6, 2025, from 11a-1p
 December 13, 2025, from 11a-1p
January 23, 2026 @ 7:30a

Light up the Highlands @ LHTC
Hope for the Holiday @ 8676 Skillman Street
Holiday on Forest @ 9759 Forest Lane
January LHIDC Board Meeting

Meeting adjourned at 9:00am

Respectfully submitted,

Adam Mitchell, LHIDC Secretary

Helpful Information & Legend

LBJ East Website	635east.com
Social Media	Facebook @lakehighlandspid, Twitter @Lakehighlandspid & Instagram @LHPID
LHPID Assessments	\$1,379,153.00 7% increase
North LHPID Assessments	\$1,034,623.00 38% increase

 Document attached